



**Tridel
Corporation**

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James St. John,
Director,
Hammer Heads Program,
Central Ontario Building Trades,
2088 Weston Road,
Toronto, Ontario
M9N 1X4

Dear James,

On behalf of Tridel and B.O.L.T. , I would like to congratulate you on the continued success of the Hammer Heads Program.

B.O.L.T. and Tridel value its long-term partnership with the Hammer Heads Program. We have witnessed, firsthand, how it has a positive and profound impact on the lives of many deserving young adults who lack opportunity and resources. Many B.O.L.T. youth who have graduated from the Program are now gainfully employed and have embarked on a sustainable, well-paying career in the construction industry.

The Hammer Heads Program addresses the need to supply our aging work force with a new generation of tradespeople while offering youth who lack resources the opportunity to gain the necessary training required to embark on a career in construction. In addition, by providing mentoring and on-going support the Hammer Heads Program enhances each participant's potential for success.

We are proud to support the Hammer Heads Program and look forward to working with you to inspire more young people to achieve their full potential.

Sincerely,

A handwritten signature in black ink, appearing to read "Leo DelZotto". The signature is stylized and fluid.

Leo DelZotto
President, Tridel Corporation

cc: Joanne Bin, B.O.L.T. , Executive Director