

Mr. James St. John
Central Ontario Building Trades
2088 Weston Road
Toronto ON M9N 1X4

Dear Mr. St. John:

RE: HAMMER HEADS PARTNERSHIP

For almost a decade, Concert has had a partnership with Hammer Heads. The Central Ontario Building Trades Hammer Head Program is an excellent initiative for taking at risk youth from the streets and making them employable in the construction industry.

Concert has successfully facilitated the hiring of graduates from the Hammer Heads program on five of our recent construction projects in Toronto. Concert and our trade contractors are pleased with the quality of graduates coming from this program.

Concert is proud to continue our annual financial support of this important and meaningful program as it works to address the shortage of skilled workers available for the building industry.

Sincerely,

CONCERT PROPERTIES LTD.



Brian McCauley
President & Chief Executive Officer

Brian McCauley

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