

January 9, 2020

Hammer Heads
2088 Weston Rd.
Toronto, Ontario
M9N 1X4

To whom it may concern,

Frontier College is a national literacy organization that strongly believes literacy is a right. The college works with volunteers and community partners to give children, youth and adults the skills and confidence they need to reach their potential, and contribute to society. For almost 10 years, we have partnered with COBT to deliver Academic Upgrading to their Hammer Head pre-apprentices. The program supports under-resourced youth aged 18-26 in the subject areas of high school Math, Physics, English, and GED. The 10 week academic upgrading “boot camp” has proven to be successful in its exceptionally high rates of academic completion.

The supportive structure of the program enables students to learn or re-learn many of the academic and social skills they have struggled with, in addition to developing strategies that will position them for success as lifelong learners and contributors to Canada’s economic system. The Hammer Heads program is innovative and highly touted among the community tables I sit on for the range of social-economic impacts it has on the learners, their families, and local communities.

Hammer Heads is a remarkable program that has found creative and impactful ways of including elements of employment, literacy and life skills development into a model that many others have struggled to recreate successfully. We look forward to our continued and rewarding work with COBT and we are pleased to provide a letter of support towards their application.

Sincerely,



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